

*Series 4000 – Personnel*

SP 4157.3(a)

4257.3

All Personnel

4357.3

## **POSSESSION OF WEAPONS**

The Sutter County Superintendent of Schools believes that safe workplaces are essential to school and Sutter County Superintendent of Schools Office operations. Accordingly, the following constitutes prohibited conduct and applies to all certificated, classified, and other personnel.

1. No employee or volunteer shall bring or possess on any workplace site any “dangerous instrument” except with the express written permission of the County Superintendent or designee. A dangerous instrument shall include, but not be limited to, a loaded or unloaded firearm, a dirk, dagger, ice pick, knife having a blade longer than two and one-half inches, folding knife with a blade that locks into place, a razor with an unguarded blade, a taser, a stun gun, or a BB or pellet gun.
2. No employee or volunteer shall exhibit or threaten any other person in the workplace site with a dangerous instrument of any kind, including, but not limited to, any loaded or unloaded firearm, any conventional or unconventional weapon or replica of any kind, any knife, explosive material or other dangerous object including those set forth in paragraph numbered one above. An employee or volunteer may only exhibit such a dangerous instrument with the express written permission of the County Superintendent or designee.
3. No employee or volunteer shall possess or conceal in his/her vehicle on the workplace site any dangerous instrument of any kind, including, but not limited to, those set forth in paragraphs 1 and 2 above, except with the express written permission of the County Superintendent or designee.
4. *Workplace site* means any site where the County Office work is performed, including, but not limited to, any office, any shop, any warehouse, any garage, any County Office- owned or approved vehicle, any grounds connected to or surrounding any site, any parking area, any playground, any place where students are under the County Office’s jurisdiction and/or supervision, any private vehicle used for County Office purposes, any other site where County Office work is performed, including field trips or other functions.
5. Each employee shall be given notice of this policy and notice that violations of this policy can result in discipline up to and including dismissal from employment.

SP 4157.3(b)  
4257.3  
4357.3

## **POSSESSION OF WEAPONS**

6. Any employee or volunteer convicted of violation of any criminal weapons statute shall notify the County Superintendent within five days of such conviction. *Conviction* shall mean a finding of guilt, including a plea of *nolo contendere*, or imposition of sentence, or both, by any judicial body charged to determine violations of federal or state criminal weapons statutes.